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Research on the optimization of the university internal management system and its sustainable development

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Abstract

The research on the optimization of the internal management system and the sustainable development of universities is of great significance for improving the management level of universities and promoting their development. At present, there are many problems in the optimization of internal management system and sustainable development in Chinese universities, such as imperfect internal management system, lack of systematic and scientific internal management system, and failure to pay attention to information construction. In order to solve these problems, it is necessary to improve the internal management system of colleges and universities, construct the internal management system of colleges and universities, construct the information management system of colleges and universities, and establish and perfect the internal management and assessment system. Through these measures, the management level of Chinese universities can be improved and its sustainable development can be promoted. This paper analyzes the optimization and sustainable development of the internal management system in universities in order to provide reference for the healthy development of universities in China.

Keywords: internal management; sustainable development; management system; information technology

1. Improve the internal management system of colleges and universities

In order to improve the internal management level of colleges and universities, it is necessary to establish a scientific and reasonable internal management system. From the actual situation of

the internal management of colleges and universities in China, there are many problems, such as the imperfect internal management system, the unreasonable organizational structure, and the lack of scientific and effective internal assessment mechanism. In this regard, colleges and universities should take active measures to improve their own internal management system and improve the overall level of schools. Specifically speaking, we can start from the following aspects:

First, to establish and improve the scientific school charter, standardize the school internal management system [1].

Second, the establishment of a scientific and reasonable organization.

Third, to improve the campus assessment mechanism.

Fourth, we will optimize the performance evaluation mechanism.

Fifth, strengthen the assessment of the department head, so that they assume the corresponding responsibility.

Sixth, we will formulate a scientific and reasonable performance distribution mechanism. Through the above measures, it can effectively improve the internal management level and efficiency of colleges and universities, and improve the comprehensive quality of college students. In short, in order to improve the quality and efficiency of running colleges and universities, it is necessary to establish a scientific and reasonable internal management system, through which these measures can effectively improve the comprehensive strength and quality of running colleges and universities.

2. Build a scientific internal management system

In the internal management system of colleges and universities, the system is an important part of its, build scientific internal management system plays an important role in the development of colleges and universities, in the school to build scientific internal management system, one is to strengthen the top-level design, optimize the internal management system and sustainable development research, the construction of internal control system is a key task, need to establish a led by the party committee, the administrative layer is responsible for, full participation, and communication channel concise and efficient working mode. Second, based on the principle of checks and balances and efficiency, the current internal control process should be thoroughly evaluated and reasonably adjusted. On the basis of clarifying the rights and responsibilities at all levels, it should promote the horizontal and vertical development of schools, departments, colleges and subordinate units in business integration and process optimization. Third, to improve the information sharing and cooperation mechanism to ensure that the effective implementation of the system and mechanism depends on effective communication and

coordination [2].

3. Build an information-based university management system

Informatization is an important means to optimize the internal management system of colleges and universities. At present, with the rapid development of network information technology, information management has become an inevitable trend of university management. In constructing the management system of colleges and universities, we should make full use of modern information technology, establish network information platform and improve the internal management system of colleges and universities. Digital campus refers to a new campus mode that combines network technology and campus construction through computer network. In the digital campus, it can realize the teaching resources sharing, intelligent educational administration management, library information, intelligent student information, logistics support information and other [3].

First, establish a network information platform. The establishment of the network information platform can promote the optimization and sustainable development of the internal management system in colleges and universities. In the construction of network information platform, it is necessary to reasonably plan and layout, and do a good job of security. At the same time, the network information platform needs to improve the function and application of the platform.

Second, promote the informatization construction of the internal management system of colleges and universities. Colleges and universities should attach great importance to the information construction of the internal management system and clarify the goal of the information construction. In promoting the construction of the management system of information universities, the main contents, main processes and key control links of internal control work should be gradually embedded in the school management information system, so as to reduce or eliminate human control factors, and realize the standardization, structure, type and process of internal control work.

Third, information technology is gradually promoting the integration of business and platform. Internal control function modules such as risk management, control point management, process management, evaluation management, and other business modules of the university, such as government procurement, revenue and expenditure management, budget preparation, contract management, asset management, etc., are incorporated into a unified control framework. This builds a joint control mechanism of manual control and machine control, and continuously improve the actual efficiency of internal control work [4].

4. Establish and improve the internal management and

assessment system

Establishing and perfecting the internal management assessment system of colleges and universities can improve the internal management level of colleges and universities to a certain extent and promote its sustainable development. First of all, it is necessary to establish and improve the internal management assessment system of colleges and universities, so that the management of colleges and universities can deeply understand the internal management of schools, and conduct a comprehensive analysis and evaluation. Secondly, the results of the assessment should be applied to the internal management of colleges and universities. Before the implementation of the assessment, the assessment objectives and assessment standards should be formulated. Through the establishment of a sound assessment system, the management of colleges and universities can clarify their management objectives and formulate the corresponding implementation plan. At the same time, in the implementation of the assessment process, we should pay attention to the application of the results, and find out and solve the problems through the results analysis. At present, many colleges and universities have some problems in the internal management assessment: first, the lack of scientific evaluation index system. In the evaluation process, we should pay attention to the principles of scientificity, rationality, operability and comprehensiveness; second, the lack of effective information feedback channels. In the evaluation process, we should pay attention to the smoothness of information feedback channels and the timeliness of information feedback; third, the lack of effective reward and punishment mechanism. Pay attention to the establishment of reward mechanism and punishment mechanism; fourth, the lack of effective supervision mechanism. In the internal management assessment, attention should be paid to the supervision and inspection of the implementation of relevant systems; fifth, the lack of perfect assessment system[5].

5. Conclusions

The optimization of internal management system and sustainable development of colleges and universities are the foundation of the construction and development of colleges and universities, which is of great significance to improve the management level of colleges and universities and promoting their sustainable development. At present, there are many problems in the optimization of internal management system and sustainable development in Chinese universities, such as imperfect internal management system, lack of systematic and scientific internal management system, and failure to pay attention to information construction. In order to solve these problems, it is necessary to improve the internal management system of colleges and universities, build a scientific internal management system, attach importance to the information construction, and establish and perfect the internal management assessment system. Through these measures, the internal management system of colleges and universities can be continuously optimized to promote their sustainable development, and cultivate more high-quality talents for the society. It should be noted that universities are a huge system, and their specific

circumstances are more complex, so continuous research and exploration are needed.

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